

## Job Description

### Role: **Training Contract**

(Employment to commence asap with the training contract commencing September 2025.)

### Overview

We are looking to recruit up to 3 Law Graduates to commence a training contract with our firm in September 2025. You will be required to have completed and passed your Legal Practice Course (LPC) or SQE1 and SQE2 before the start of your training contract.

We will look to recruit the right people from the outset, with a view to them enjoying a long and fulfilling career with us.

You must have good written and oral communications skills. We value commercial awareness, and the ability to demonstrate commitment to True and its business region. Above all we are looking for candidates with the right attitude and who are motivated and enthusiastic about a career in the law.

Our training contracts demonstrate that being a lawyer with us is more than just law. It's about offering exceptional care to our clients, no matter what their situation.

During your two years as a trainee solicitor, you will spend time in different practice areas, which are referred to as 'seats'. To ensure you get the most from your training contract, our HR team will work to design a seating programme that best suits your individual requirements. You will complete seats in a minimum of 2 departments including clinical negligence, personal injury, housing disrepair, credit hire and conveyancing giving you experience in a range of areas.

The experience in different seats will help you to decide which area of law you are most interested in and to start developing the versatility and vision essential to becoming a trusted legal adviser to your clients.

This is a full-time position based at our Newcastle office with a hybrid working policy.

Hours: Monday to Friday 9am until 5pm with 1-hour unpaid lunch

## Salary

Salary: A **competitive** salary will be offered

## About True

Recognised by the Legal 500 and with over 30 years' experience, we are regarded as one of the top specialised Law Firms in the UK & we are delighted to be ranked once again in the **2025 UK Edition for Personal Injury and Clinical Negligence**. We're also a dedicated law firm for Headway (The Brain Injury Association).

Across our two offices (Newcastle & Birmingham) our experienced solicitors and their talented teams focus on obtaining compensation for clients who have suffered as a result of a personal injury, clinical negligence, credit hire or housing disrepair. We also have our dedicated residential conveyancing team accredited by the Law Society, helping those buying, selling or re-mortgaging their homes, and a fantastic strategic support network comprising HR, Marketing & Business Development, Finance and Compliance.

We pride ourselves on delivering expert, professional, and trustworthy support to our clients, which has been reflected in our Trustpilot Reviews - We're delighted to be rated 'Excellent' by our clients. Maintaining this service is incredibly important to us.

## True perks

We're proud to offer our employees:

- Quarterly **funded team bonding** activities.
- **Hybrid working** (office & home working) if eligible.
- **23 days holiday, plus Bank Holidays** per annum increasing to 26 days. Additional holiday for 5 years service.
  - **Holiday purchase scheme** (You can buy up to 1 week's annual leave).
    - **Attendance bonus.**
    - **Death in service** following 1 years' service.
      - Auto-enrolment **company pension.**
    - **Employee assistance programme** 24-hour helpline.
  - **Travel to work schemes**; Bike to work scheme, public transport pass scheme.
    - Annual flu jab and eyecare scheme.

To apply, email your covering letter, CV and relevant certificates in respect of your degree and LPC/SQE certificates\* to [HR@true.co.uk](mailto:HR@true.co.uk)

\*if you are due to complete your LPC/SQE this summer, the certificate can follow at a later date.

The deadline for applications is **30th May 2025** after which the applications will be reviewed, and a short-list of candidates will be invited for an interview at our office.

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